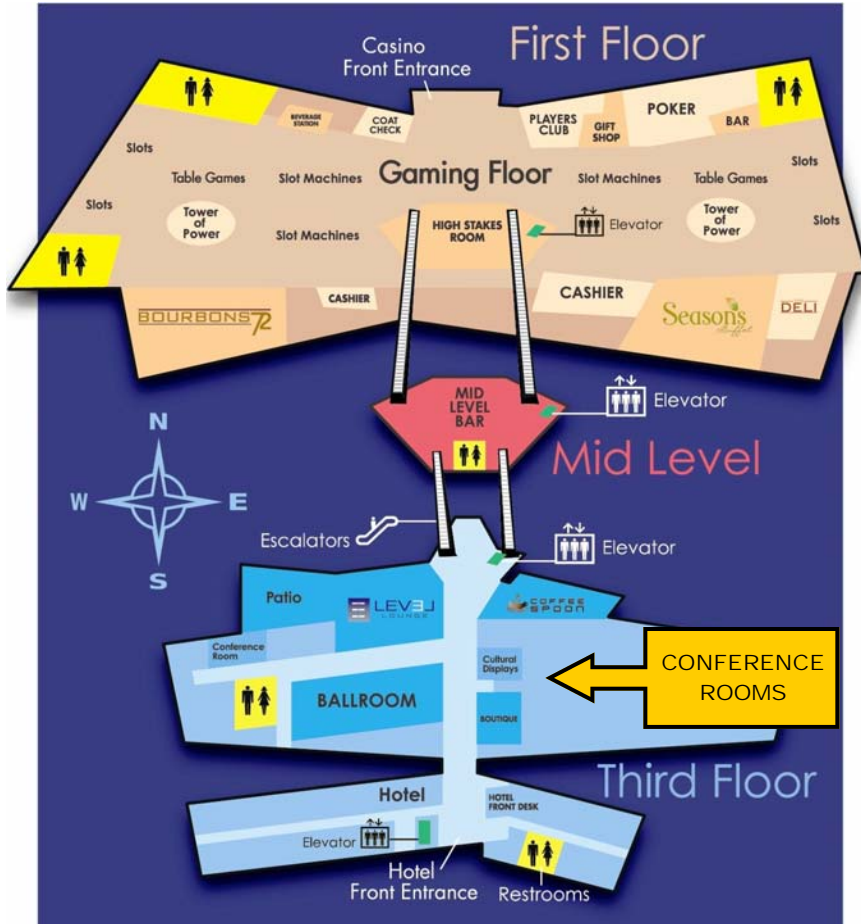




Conference Facility Map



FIRST FLOOR

Gaming Floor
Bourbons 72 Restaurant
Coat Check
Gift Shop
High Stakes Room

Poker Room & Bar
Grand Rewards Players Club
Seasons Buffet
The Deli
Towers of Power

MID LEVEL

Mid Level Bar

THIRD FLOOR

Ballroom
Coffee Spoon
Conference Room
Cultural Displays

Level 3 Lounge
Hotel Front Desk
Boutique
Hotel Fitness - 4th Floor, Room 409



MICHIGAN STATE
UNIVERSITY
EXTENSION

Building Strong Sovereign Nations

Tribal Governance

TRAINING CONFERENCE

February 4 - 5, 2009

Turtle Creek Casino & Hotel
7741 M-72 E., Williamsburg, MI

Ahmeen Tribal Chairs, Ogema, Presidents, Chiefs, Tribal Councils, Boards of Directors, Appointed and Elected Boards, Commissions and Committees, Administrators, and Sponsors

Conference Sessions

The History of Anishinabek Tribes in Michigan

The Re-emergence of Tribal Governance

Tribal Governance Legal & Public Policy

Tribal Council Roles & Responsibilities

Government to Governmental Relations

Fiscal Management in Indian Country

Conducting Effective Tribal Community Meetings

Communication, Conflict Resolution &

Decision Making

BSSN PRESENTERS AND STEERING COMMITTEE MEMBERS

Aaron Payment (Sault Tribe) is the **American Indian Liaison** for MSUE and the primary BSSN conference planner but recognizes and appreciates the groundwork performed by the BSSN Steering Committee, Curriculum Writers and Presenters. Aaron is excited to bring his experiences in tribal governance to work directly with the Three Fires Anishinabek to provide options for improving operations and governance. A high school drop out, Aaron holds a Masters Degree in Public Administration and is pondering the most direct path to finish his doctorate degree at MSU.



Julie Pioch is the Van Buren County MSUE County Extension Director. She earned her Bachelors and Masters Degrees from WMU. Her educational contributions consist of leadership development for policy makers and non-profits, strategic planning, land use, and new farmer education, and community and economic development activities. She is a certified parliamentary and president of the Kalamazoo Parliamentary Law Unit and member of the National Association of Parliamentarians.

Nick Reo (Sault Tribe) is Acting Director of the MSU Native American Institute, a PhD student in the MSU Department of Fisheries and Wildlife and is affiliated with the Center for Systems Integration and Sustainability. His research focuses on forest ecosystems and the connections between people, forests and wildlife. He is interested broadly in the ecological, social, cultural and political issues that arise in cross-boundary resource management involving American Indian tribes.



Wenona Singel is Chief Appellate Judge for the Little Traverse Bay Bands of Odawa Indians and a former member of the tribe's Economic Development Commission. The Grand Traverse Band of Ottawa and Chippewa Indians recently appointed her to its court of appeals. She is also an associate on leave from the law firm of Kanji & Katzen, PLLC, a firm that specializes in representing tribes in Indian law matters. She is member of the Little Traverse Bay Bands of Odawa Indians.

The Honorable Laura Spurr serves as Chairwoman of Nottawaseppi Huron Band of Potawatomi Tribal Council and has been on the Council since 1999. The Tribal Council is elected by all the Tribal members, and then Council officers are elected by majority vote of the Council members. She has served as Education Committee Chair and Health Committee, and worked with the elders group. Chairwoman Spurr served on the BSSN Steering Committee.



Sharon Teeple (Bay Mills Indian Community) is Executive Director of the Michigan Inter-Tribal Council of Michigan. Under Sharon's leadership, ITC has professionalized it's operations and moved into a new headquarters. Faced with tough financial decisions, Sharon has been able to sustain and grow ITC operations even during difficult financial times through more assertively applying for and receiving health, substance abuse and community health grants. Sharon served on the BSSN Steering Committee.

Jim Wiesing is Grand Traverse County MSUE County Extension Director, Co-chair of the Community Development Area of Expertise and is Past President of the newly created MSUE Community Resource Development Association. He is co-creator and member of the management team of the Citizen Planner Program for MSUE and in addition, is a member of the Land Use and Leadership Areas of Expertise.



JENNIFER M. GRANHOLM
GOVERNOR

STATE OF MICHIGAN
OFFICE OF THE GOVERNOR
LANSING

JOHN D. CHERRY, JR.
LT. GOVERNOR

February 4, 2009

Dear Friends:

As governor of the great state of Michigan, it is my pleasure to join Michigan State University President Lou Anna K. Simon in welcoming you to MSU's first Tribal Governance Training Conference.

This conference is a great example of the university's commitment to addressing the unique challenges facing Native American leaders, and it presents a wonderful opportunity to come together to discuss issues of mutual concern and share problem-solving techniques. It is especially important in these difficult economic times for government leaders to come together to talk about how to improve their governance and policy structures and to work together more effectively.

I want to personally thank MSU Extension, the MSU Native American Institute, Michigan tribal leaders, and the Grand Traverse Band of Ottawa Indians for hosting and sponsoring this conference. Thank you all for helping to train the next generation of tribal and state leaders, and for working to make Michigan a great place to live, work, and raise our families.

So again, welcome, and please accept my heartfelt best wishes for an informative conference.

Sincerely yours,

Jennifer M. Granholm
Governor

BSSN PRESENTERS AND STEERING COMMITTEE MEMBERS



John Amrhein, State and Local Government Educator for MSU Extension for most of the state of Michigan, is co-chair of the State and Local Government Team, and provides a variety of educational workshops and meeting facilitation to local governments across the state. Most relevant to BSSN is his experience co-chairing a team effort to develop and teach programs on county government structure, roles, and finance for newly elected county commissioners every two years following commissioner elections.

Elaine Bush joined MSU Extension in 1987 first as 4-H program associate in Benzie County, then 4-H educator in Manistee County, and since 1994 has served as the Manistee County Extension Director. Elaine is an active participant on the MSU Extension Community Development Area of Expertise (AoE) team and LeadNet. Elaine serves on numerous local committees and boards that focus on concerns ranging from human services to land use issues.



Ann Chastain, Emmet County Extension Director, has a Bachelor of Science Degree from East Carolina University and a Masters in Public Health from the University of North Carolina - Chapel Hill. Ann is a member of the MSUE Community Development Area of Expertise, and works in areas of "Building Community Capacity". She delivers educational programming in community development, strategic planning and leadership development in both Emmet and Cheboygan Counties.

Dr. George Cornell (Sault Tribe) is a recently retired Professor of History and American Studies at MSU. He was the founding Director of the MSU Native American Institute and served in that capacity for 28 years. For many years, he served on the Michigan Commission on Indian Affairs. He has written and published extensively about Michigan and Great Lakes Indian populations and was recently awarded a Life Time Achievement Award from MSU for his work in diversity. George is a founder of the Nokomis Learning Center in Okemos, MI.



The Honorable Frank Ettawageshik is Chairman of the Little Traverse Bay Band of Odawa Indians. Chairman Ettawageshik was one of the four Michigan Tribal Chairs to served on the BSSN Steering Committee. He is distinguished in his advocacy for natural resources preservation, and for re-conceptualizing Anishinabek as citizens of true sovereign nations. More recently, he negotiated the 2007 Inland Consent decree and provided great leadership to protect our indigenous rights to hunt, fish and gathering in the 1836 ceded treaty territory.

Matthew Fletcher teaches various American Indian law courses and Constitutional Law I, and sits as an appellate judge for the Pokagon Band of Potawatomi Indians and the Hoopa Valley Tribe. Recently he was asked to be an editor for the highly regarded casebook, *Federal Indian Law* and is writing a book about the legal, political, and governmental history of the Grand Traverse Band of Ottawa and Chippewa Indians. Professor Fletcher is a member of Grand Traverse Band.



Bob Kewaygoshikum, former Chairman of the Grand Traverse Bay Band of Ottawa and Chippewa, has been a strong advocate for protecting the rights of Indian people. He has forged close relationships with State Senator Jason Allen bringing his support to stave off racinos, and with the GT MSUE Director Jim Wiesing in conceptualizing the BSSN project with start up funds provided by the Grand Traverse Bay Band of Ottawa and Chippewa to move the project forward.

Welcome to the Inaugural Building Strong Sovereign Nations Conference

I am pleased that MSU Extension faculty and staff members have had an opportunity to participate in the development of this new curriculum which is being presented for the first time today and tomorrow. MSUE has provided research-based education programming on public policy and procedures for elected officials in local government for more than 50 years. A few years ago a tribal official participated in one of these programs and asked if we could provide the same program for his colleagues in tribal government. His question awakened our staff to the need for similar programming targeted specifically for the unique responsibilities associated with tribal governance. We are pleased to have worked with representatives from four of Michigan's federally recognized tribes to co-create this initiative and we are proud of the work from this collaboration.

I hope that you find the 2 day curriculum to be informative and that it energizes each of you as tribal officials. I look forward to interacting more broadly with tribal communities throughout Michigan so as to ensure that Michigan State University Extension is positioned to understand and address the needs of tribal communities and families.

Thomas G. Coon, Director
Michigan State University Extension



The **Building Strong Sovereign Nations** (BSSN) program was designed to provide an overview of information critical to effective tribal governance through two days of workshops. Our steering committee, curriculum writers and presenters have

designed the program to meet the specific needs of tribes in Michigan. Tribal leaders identified the need for this training. Tribal chairpersons from four of the tribes in Michigan, as well as, the Executive Director of the Inter-Tribal Council of Michigan, served on the steering committee to ensure the training is relevant and useful to Michigan tribal leaders. A special thanks to Eva Petoskey (above far right) a GTB member, who served as a consultant on the project.

Please read through the biographical information in the following pages to see the caliber of individuals who designed our curriculum. What is particularly gratifying is the mix of Anishinabe and friends who worked to bring you this high quality training. On behalf of the BSSN team, I hope that you find the information helpful and that your conference experience is enjoyable.

Chi McGwitch, Negee,
Aaron A. Payment (BiiWaagajiig)



Building Strong Sovereign Nations: Anishinabek Leadership for Seven Generations

Day One: Wednesday - February

Schedule

Day Two: Thursday - February 5, 2009

7:00am *Breakfast* - Conference Room
Sponsor: Martin Waymire Advocacy Communications

8:00am *Opening Welcome*

8:30am **The History of Anishinabek Tribes in Michigan**
George Cornell, PhD

10:15am *Break*

10:30am **The Re-Emergence of Tribal Governance**
Professor Matthew Fletcher, JD
MSU Indigenous Law and Policy Center

12:00pm *Lunch* - Season's Restaurant
Sponsor: Giarmarco, Mullins & Horton

1:00pm **Tribal Governance Legal and Public Policy**
Professor Matthew Fletcher, JD
MSU Indigenous Law and Policy Center

2:30pm *Break*
Sponsor: Martin Waymire Advocacy Communications

2:45pm **Tribal Council Roles and Responsibilities**
Professor Matthew Fletcher, JD
MSU Indigenous Law and Policy Center

4:15pm *Break*

4:30pm **Government to Government Relations**
Aaron Payment, M.P.A.

6:00pm *Dinner: Sponsor Introductions*
Conference Room
Sponsor: Fredericks, Peebles & Morgan, LLP

7:00pm - ? *Hospitality Reception & Tour*
Chairman Derek Bailey and GTB Enterprise Staff
Sponsor: Clark Construction/ Moore Trosper

7:00am *Breakfast* - Season's Restaurant
Sponsor: MERS, Tribal Government Retirement System

8:00am *Morning Energizer*

True Colors Personality Sorter
Jim Wiesing, County Extension Director
Grand Traverse County MSU Extension

8:45am **Fiscal Management in Indian Country**
John Amrhein, Extension Educator
North Region - MSU Extension

10:15am *Break*

10:30am **Conducting Effective Meetings in Tribal Communities**
Julie Pioch, County Extension Director
Van Buren County MSU Extension

12:00pm *Lunch* - Conference Room
Sponsor: Rosette & Associates

1:00pm **Communication, Conflict Resolution and Decision Making in Tribal Communities**
Jim Wiesing

2:30pm *Wrap Up Workshop*
Identifying Future Tribal Training Needs
Tribal Leader Observations
Acknowledgements
Conference Evaluation

Special Chi McGwitch to GTB!

In 2005, the Grand Traverse Band of Ottawa Indians made a significant financial contribution to develop this training in partnership with Michigan State University Extension, MSU Native American Institute and Michigan Tribal leaders. Chi McGwitch, GTB!

Major Corporate Sponsors

Clark Hill: Gold

Clark Construction / Moore Trosper: Platinum

Metro / Green: Silver