

Checks Cut in Secret During Employee Picnic

Just before they signed the Severance Agreements, Defendant David Scott — the Director of Human Resources who ran the payroll system — cut the checks in secret and deleted any record from the Tribe's computer system. On June 8, 2004, Defendant Scott prepared and had Defendant Bouschor sign an "authorization" purportedly allowing the money to be withdrawn. Then, Defendant Scott asked one of his payroll clerks to meet him in the payroll office after hours. Since these checks were not written in the normal course of business, the Tribe's financial controls required an entry to be made in the "handcut check register." Defendant Scott had his assistant forge the entry in the register, making it appear that a check was written to one of the dentists at the health care center for vacation pay. Then they caused the computer to print the checks. Once they caused the computer to write the checks, they deleted the transaction from the computer system so it could not be detected. That ledger has since been found.