

THE SAULT STE. MARIE TRIBE OF  
**CHIPPEWA INDIANS**

206 GREENOUGH STREET  
SAULT STE. MARIE, MICHIGAN  
49783

MEMORANDUM

To: Sault Tribe Board of Directors  
Date: November 17, 1987  
Subject: FY-88 Proposed Staff Wages for Bernard Bouschor

It is respectfully requested that the Board of Directors take separate action on wages I receive because of the amount and funding sources identified.

I am presently holding three positions for the Tribe: Tribal Chairman, Executive Director for Tribe, and Vegas Kewadin General Manager.

In the past, pay for myself was determined by salary and grade as Executive Director for the Tribe. If vertical movement were to occur for this position, it would be paid at the level of \$46,390 (Grade 14/Step 3).

I am requesting \$50,000 paid as follows: \$38,000<sup>14.27</sup> would be paid out indirect, the amount that was paid FY-87 to me as Executive Director, and funding could still come from that program. The balance of \$12,000<sup>5.77</sup> from Vegas Kewadin.

Although I hold the position of Tribal Chairman there would be no funds necessary from the Tribe to fund this position due to other positions that I hold which would be a savings to the Tribe.

It is requested that the Board take action retroactive to October 1.

*Bernard Bouschor*  
Bernard Bouschor  
Tribal Chairman

BB:td

