

**BOARD OF DIRECTORS REGULAR MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN
APRIL 21, 2009**

5:00 PM – Matters Raised by the Membership

6:00 PM

- I. CALL TO ORDER
- II. INVOCATION: Prayer, Smudging, Presentation of Grandfathers
- III. ROLL CALL
- IV. PRESENTATION:
- V. MINUTES:
- VI. RESOLUTIONS: Mutual of Omaha Benefits
Correctional Facilities on Tribal Lands Grant
Family Violence Prevention and Services Grant
Tribal Victim Assistance Program
FY 2008 Year End Reconciliation
FY 2009 Blades Budget Mod
FY 2009 Recreation - Youth Program Budget Mod
FY 2009 HR – Admin/Employment Budget Mod
FY 2009 Newberry Community Health Budget Mod
FY 2009/FY 2010 Legal Assistance Budget Mod
FY 2009 School Fiduciary Budget Mod
FY 2009 Lakefront Inn Budget
FY 2009 Lakefront Inn Cap Ex
FY 2009 Minimum Wage
Approving Service Agreement: Ogitchiida Qwe, Inc.
- VII. NEW BUSINESS: Conservation Request
- VIII. ADJOURN TO EXECUTIVE SESSION:
- IX. RECONVENE AND REAFFIRM
- X. ADJOURN

**BOARD OF DIRECTORS REGULAR MEETING
KEWADIN CASINO AND CONVENTION CENTER
SAULT STE. MARIE, MICHIGAN
APRIL 21, 2009**

Sponsor's List

RESOLUTIONS:

Mutual of Omaha Benefits – HR, Holly Haapala
Correctional Facilities on Tribal Lands Grant – Law Enforcement, Bob Marchand
Family Violence Prevention and Services Grant – ARC, Lori Jump
Tribal Victim Assistance Program – ARC, Lori Jump
FY 2008 Year End Reconciliation – Budgets, Vic Matson
FY 2009 Blades Budget Mod - Budgets, Jess Dumback
FY 2009 Recreation Youth Program – Budgets, Jess Dumback
FY 2009 HR – Admin/Employment Budget Mod – Budgets, Holly Haapala
FY 2009 Newberry Community Health Budget Mod- Budgets, Kristi Little
FY 2009/FY 2010 Legal Assistance Budget Mod – Budgets, Lori Jump
FY 2009 School Fiduciary Budget Mod – Budgets, Bill Connolly
FY 2009 Lakefront Inn Budget – Budgets, Tony Goetz
FY 2009 Lakefront Inn Cap Ex – Budgets, Tony Goetz
FY 2009 Minimum Wage – Budgets, Vic Matson
Approving Service Agreement: Ogitchiida Qwe, Inc.- Legal, Vic Matson

NEW BUSINESS:

Conservation Request – Jason Grondin

**FY 2009 Newberry Community Health Budget Modification
April 2009**

Request to reduce Tribal Support monies \$783.01, re-allocate funds, and budget for three weeks of over lapping Community Health Nurse coverage.

The current CHN at this facility is retiring and the Program Manager would like to hire a replacement prior to her retirement. The CHN, at the Newberry site, has the added responsibility of supervising the staff and building. These responsibilities will result in the need for additional time to train the new staff member, resulting in the request for an overlapping of staff for a period of approximately three weeks. Funds to cover this expense, have been identified within the program due to reductions in cost to this cost center that have been covered by Grant funds.

Program Manager Justification

This budget is being modified to allow hiring a CHN replacement by May 18th for a CHN retiring from the Community Health site in Newberry. The CHN position in Newberry is very independent, and supervises the staff and building at Newberry, as well as providing direct services in the Newberry Community Health area.

The modification will allow 3 weeks of overlap to provide orientation and training for the new hire, by Kathy Manville, CHN, who has filled this position with the Tribe for the last 12 years.

The overlap of 3 weeks of time (salary/fringe costs) is covered by the savings in dues and subscriptions, educational materials, and publications, and travel/training funds. Due to the PHN grant – some of these items have been able to be purchased for the CHN's out of the PHN grant (cc 4560). Also, we have worked to cut costs in any area that we can – due to current economic times.

The new employee would not be eligible for NGS until at least November or December, so if the new employee selects NGS coverage it will not impact the cost for this current budget year.

This Mod shows this can be accomplished, and there will be an additional savings of at least \$783. This CC is under budget Year-to-date, due to efforts to contain costs.

RESOLUTION NO: _____

**MUTUAL OF OMAHA
LIFE AND DISABILITY BENEFITS**

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians has determined that it is in the best interests of the Tribe and the employees of the Tribe to continue to offer life and disability benefits; and

WHEREAS, the Board of Directors would like to continue to offer the current level of life and disability benefits.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes renewal of the life and disability benefits through Mutual of Omaha for a two year period and authorizes the Chairman or his designee to execute such documents as may be necessary to effectuate this renewal; and

BE IT FURTHER RESOLVED, the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby resolves to renew the benefits at the rates indicated in the attached document.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

CORRECTIONAL FACILITIES ON TRIBAL LANDS

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized pursuant to the Indian Reorganization Act of 1934, 25 U.S.C. 467, et seq.; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is exercising full powers of self governance including comprehensive law enforcement programs; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is currently operating a juvenile detention center which construction was completed in 2004 with grant funds obtained through the FY2001 Correctional Facilities on Tribal Lands Program and is now and has the ability to submit a proposal for an adult facility; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians implemented a juvenile corrections program designed to provide a safe and secure environment for our tribal youth that have been sentenced to incarceration; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians recognizes the need to implement an adult corrections program appropriate for the intended population, supportive of cultural and traditional values, safe and secure when completed and adhere to Bureau of Indian Affairs (BIA) standards regarding correctional operations, programs and design: and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is eligible to apply for grant funds for the FY2009 Correctional Facilities on Tribal Lands Program to construct an adult corrections facility.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes Darwin Joseph McCoy, Tribal Chairman, to apply for grant funds for the FY2009 Correctional Facilities on Tribal Lands Program.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**FY 2009 COMMUNITY RECREATION CENTER - BLADES
BUDGET MODIFICATION
APRIL 2009**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2009 budget modification to establish a budget for Community Recreation Center – Blades for a net income of \$10,120.49.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Darwin “Joe” McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**FY 2009 COMMUNITY RECREATION CENTER – YOUTH PROGRAMS
BUDGET MODIFICATION
APRIL 2009**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2009 budget modification to Community Recreation Center – Youth Programs to provide a Summer Youth Program with Other Revenue of \$40,000.00.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Darwin “Joe” McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**FY 2008 YEAR END RECONCILIATIONS
APRIL 2009**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the attached FY 2008 Year-End Reconciliations, for an increase of \$3,166,464.93 in Tribal Support dollars.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**FY 2009 AND FY 2010 BUDGET MODIFICATIONS
LEGAL ASSISTANCE FOR VICTIMS
APRIL 2009**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2009 and FY 2010 budget modifications for Legal Assistance for Victims. The FY 2009 budget modification is for an increase of \$1,843 in Federal DOJ revenue. With the increased revenue and reallocation of under spent salaries and fringe, this will allow for an increase in one positions wage and the amount budgeted for consultants. The FY 2010 budget modification is for an increase of \$3,938 in Federal DOJ revenue. This will allow for the increase in one positions wage.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**FY 2009 HUMAN RESOURCE –ADMINISTRATION AND
EMPLOYMENT
BUDGET MODIFICATIONS
APRIL 2009**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2009 budget modifications for Human Resources Administration and Human Resources Employment to reduce Internal Service Tax \$1,414.38, re-instate staff position, replace vacant position with different position, and contract for web-based software system.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Darwin “Joe” McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

FY 2009 LAKEFRONT INN BUDGET

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the attached FY 2009 budget for the Lakefront Inn.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**FY 2009 LAKEFRONT INN
CAPITAL PURCHASES BUDGET**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by appropriates a total of \$52,000 as the Lakefront Inn FY 2009 Capital Purchases Budget.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

FY 2009 MINIMUM WAGE JULY 2009

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe organized under the Indian Reorganization Act of 1934, 25U.S.C. 461 et seq; and

WHEREAS, the Federal Minimum wage will increase on July 24, 2009; and

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians approves the increase in wages for wages below the Federal Minimum Wage level to be changed to the new Federal Minimum wage level on July 19, 2009. Funding for such increase will be found within the existing budgets, per the attached Budget Modifications.

BE IT FURTHER RESOLVED, that this resolution changes the wage structure for non-tipped positions earning a starting rate of pay below the Federal Minimum Wage, which will go into effect on July 24, 2009. This change does not affect any other positions within the wage structure. Current employees, occupying an affected position, but earning more than the minimum wage are not affected by this resolution.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

**FY 2009 SCHOOL FIDUCIARY COMMITTEE
BUDGET MODIFICATION
APRIL 2009**

BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians here by approves the FY 2009 budget modification for School Fiduciary Committee for an increase of \$288,079.77 and adjustment of expenditures to correspond with the current award and spending.

CERTIFICATION

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTIONN NO: _____

APPROVING SERVICE AGREEMENT FOR

OGITCHIIDA QWE, INC.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors hereby directs the Chairman to retain the services of the federal liaison firm Ogitchida Qwe, Inc.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

FAMILY VIOLENCE PREVENTION AND SERVICES PROGRAM

WHEREAS, the Family Violence Prevention and Services Program administered by the Department of Health and Human Services, Administration for Children and Families, Family and Youth Services Bureau has funding available to provide support services to victims of family violence; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe eligible to apply for funding; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians proposes to continue to provide a Family Violence Prevention and Services programs for tribal members who reside in the Tribe's seven county service area.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the Family and Youth Services Bureau for funding of a Family Violence Prevention and Services Program for FY 2009.

BE IT FURTHER RESOLVED, that Darwin J. McCoy, Tribal Chairman, is hereby authorized to submit said proposal to the Family and Youth Services Bureau, to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

RESOLUTION NO: _____

TRIBAL VICTIM ASSISTANCE PROGRAM

WHEREAS, the Office for Victims of Crime provides funding to assist victims of crime in Indian Country; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians is a federally recognized Indian Tribe eligible to apply for the Tribal Victim Assistance Program; and

WHEREAS, the Sault Ste. Marie Tribe of Chippewa Indians proposes to continue to provide a Tribal Victim Assistance Program to Indian persons who are eligible for membership in the Sault Ste. Marie Tribe of Chippewa Indians and who reside in the Tribe's seven county service area.

NOW, THEREFORE, BE IT RESOLVED, that the Board of Directors of the Sault Ste. Marie Tribe of Chippewa Indians hereby authorizes application to the Office for Victims of Crime for funding of a Tribal Victim Assistance Program for FY 2009.

BE IT FURTHER RESOLVED, that Darwin J. McCoy, Tribal Chairman, is hereby authorized to submit said proposal to the Office for Victims of Crime, to negotiate, execute, and amend any documents resulting therefrom on the Tribe's behalf.

C E R T I F I C A T I O N

We, the undersigned, as Chairman and Secretary of the Sault Ste. Marie Tribe of Chippewa Indians, hereby certify that the Board of Directors is composed of 13 members, of whom _____ members constituting a quorum were present at a meeting thereof duly called, noticed, convened, and held on the _____ day of _____ 2009; that the foregoing resolution was duly adopted at said meeting by an affirmative vote of _____ members for, _____ members against, _____ members abstaining, and that said resolution has not been rescinded or amended in any way.

Darwin "Joe" McCoy, Chairman
Sault Ste. Marie Tribe of
Chippewa Indians

DJ Hoffman, Secretary
Sault Ste. Marie Tribe of
Chippewa Indians

MEMORANDUM

TO: Board of Directors
FROM: Joanne Carr, Board Secretary
DATE: April 15, 2009
RE: Workshop Agenda for April 21, 2009

AGENDA

Closed

9 am – 12 noon

Lunch

1:00 p.m. – Gaming Commission – 2008 Audit

1:30 p.m. – Energy Grant

2:00 Review of Agenda Items

5:00 pm – Matters Raised by the Membership

6:00 pm – Board of Directors Regular Meeting

April 28 Workshop:

Transportation
Housing – HUD